

PROPOSAL OF THE BOARD OF DIRECTORS OF BE GROUP AB FOR AUTHORISATION OF THE BOARD TO RESOLVE ON NEW ISSUES OF SHARES, CONVERTIBLE BONDS AND/OR WARRANTS

The Board of Directors proposes that the Annual General Meeting shall resolve to authorise the Board to resolve on new issues of shares, convertible bonds, and/or warrants with the following conditions:

1. The authorisation may be exercised on one or several occasions, though not exceeding past the Annual General Meeting 2027.
2. The decision on the issue may be made with or without deviation from the shareholders' preferential rights and with provisions for non-cash consideration, set-off, cash payment, and/or other conditions.
3. If the decision on the issue is made with deviation from the shareholders' preferential rights, the number of shares that may be issued through new issues of shares, conversion of convertible bonds, or exercise of warrants must not exceed ten (10) percent of the total number of shares at the time the authorization is first used (calculated after full utilization of the proposed authorization).

The purpose of the authorization is to provide flexibility for acquisitions of companies, businesses, or parts thereof, and to increase the financial flexibility for BE Group.

The Board, the CEO, or the person appointed by the Board, shall have the right to make minor adjustments to the Annual General Meeting's decision that may be necessary in connection with registration with the Swedish Companies Registration Office.

Voting majority

The resolution of the annual general meeting on the authorization for the Board of Directors to decide on the purchase of own shares is valid only if it is supported by shareholders representing at least two-thirds of both the votes cast and the shares represented at the meeting.

Malmö in March 2026
THE BOARD OF DIRECTORS